



Various federal, state, and local laws prohibit discrimination based on race, color, gender, religion, national origin, age, disability or marital status. Earl May is an equal opportunity employer and your response to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.

**PERSONAL**

Name (Last)	(First)	(Middle)	Date
Home Address			
Home Phone	Business Phone		Social Security Number
Position Applying For:			Days and Hours Available?
Are you interested in:	Full Time	Part Time	When could you begin work?
	Temporary	Summer	
If you are under 18 years of age, state your date of birth:			Are you willing to relocate?
			Yes                  No
How were you referred to Earl May?			Have you worked for Earl May before?

**EDUCATION**

School	Name & Location of School	Degree/Area	Years Attended	Graduated

**Special Skills**

Fax	Word	Machinery (please list)	What language(s) do you speak, read or write.
PC	Excel		
Copier	Calculator		

**Military Service**

Branch of service	Technical Specialization	Rank Attained
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List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the natures of your activities. May we contact your most recent employer? Yes No Please indicate if your employed under a different name.

From Mo/Yr.	To Mo/Yr.	Name & Address of Employer	Base Earnings \$ Per	Reason for leaving
Job Title & Duties			Phone Number	Name of Supervisor

From Mo/Yr.	To Mo/Yr.	Name & Address of Employer	Base Earnings \$ Per	Reason for leaving
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From Mo/Yr.	To Mo/Yr.	Name & Address of Employer	Base Earnings \$ Per	Reason for leaving
Job Title & Duties			Phone Number	Name of Supervisor

Business or Personal References			
Name	Address	Home or Work Phone Number	Title/Relationship

Are you a U.S. Citizen? Yes No If no, do you have a legal right and necessary documents to work in the U.S.? Yes No (Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986.)

Were you ever discharged by any company? Yes No. If yes, give name of company(ies)

Reason for discharge

Have you ever been convicted of a crime other than a minor traffic violation? Yes No. If yes, please explain offense and final disposition.

**Please read carefully**

In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background and/or criminal history. I authorize anyone possessing this informaion to furnish it to Earl May upon request and I release anyone so authorized and Earl May from all liability and damages whatsoever in furnishing, obtaining,or using said information. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also that I am required to abide by all rules and regulations of Earl May Seed & Nursery L.C. I understand and agree that if employed, the employment will be "at will". That is, either I or Earl May may end the employment relationship at any time, for any reason. I understand that receipt of this application by Earl May does not imply employment and that this application and/or any other Earl May documents are not contracts of employment.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_